

March 7, 1969

TO: The President, the Dean, and the President-designate

FROM: The Black Students' Association and the Black Faculty

Black students have read and discussed the conclusion of the preliminary discussion held by the President, the Dean, and the President-designate. We feel that the conclusion might provide a possible framework for fruitful discussion and further actions. We expect a more detailed and specific commitment (from your further discussions) in response to the following detailed and specific demands:

- I. Commitment to Black Studies and Social Change Program
- II. Task-force committed to deadlines. (see proposal).
- III. Black Coordinator to be hired by April 10, 1969, at the necessary salary.
- IV. Commitment to Paraprofessional Program:
  - A. Action agenda ready for April 20th, 1969.
  - B. Implementation of action agenda by September, 1969. (see page 6).
- V. Black Arts.
  - A. Funds for a Black Arts Program to be designated by April 20, 1969.
  - B. Task-force plan should be ready for implementation by April 20, 1969.
- VI. Commitment to Admissions Policy.
  - A. Black Admissions Review Board consisting of one Black faculty member and two Black seniors.
  - B. No Black applicant should be refused admission due to a lack of funds.
  - C. Meeting with two Black seniors and Admissions Committee or representatives on Monday, March 10, 1969 at 9:00 a.m. to discuss admissions criteria.
- VII. Commitment to Admissions of Black Men.
  - A. The percentage of Black male applicants accepted should total 20% of the total number of the male acceptances for the fall term beginning September, 1969. Moreover, Black male acceptances should be no less than 15 in number.
  - B. Item A should not affect the admission of Black female applicants.
  - C. Towards this end, we demand the establishment of a permanent position for a professional Black recruitment officer.
- VIII. Matriculating students from the Cooperative College.
  - A. Commitment to automatic admission of matriculating juniors from the Cooperative College to Sarah Lawrence College

The Black Students' Association reserves the right to review and approve all decisions made on the above demands.

(Handwritten - we request your written reply.)